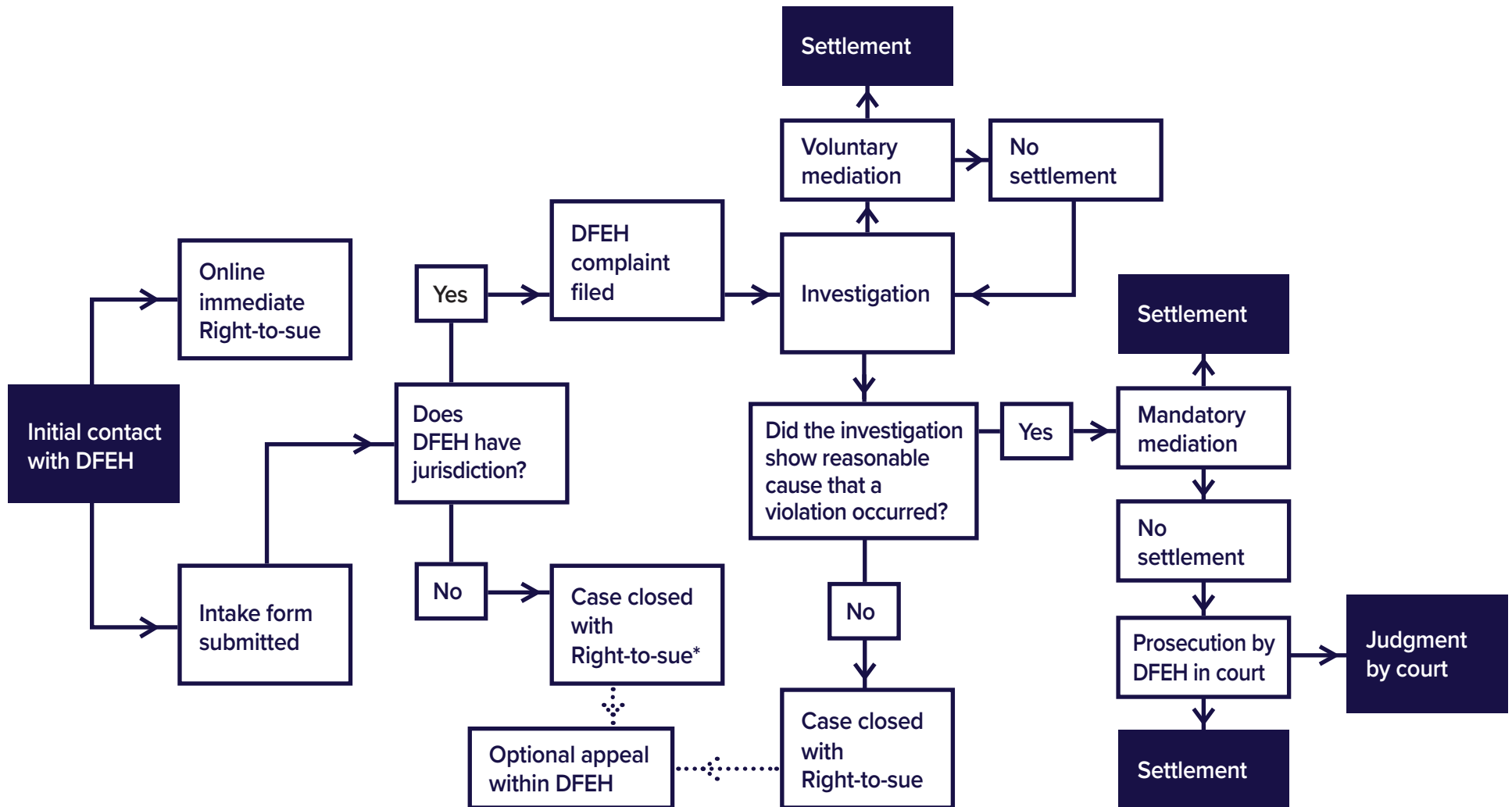


■ Employment Complaint Flowchart



*Right-to-sue issued if complainant accepts a complaint for filing purposes only.
 This guidance is for informational purposes only, does not establish substantive policy or rights, and does not constitute legal advice.